Ireland

Environmental Policy Statement

Arco is the UK's leading safety products and services company with a core purpose of keeping people safe at work. We are committed to the continued development of our safety culture to ensure the safety, health and wellbeing of all Arco colleagues.

Our sustainability plan, **A Safe Tomorrow,** Arco describes our environmental aims, dependencies and benefits in the communities where we operate, our colleagues, customers and suppliers across the globe. There are three priorities linked to the success of our business. These in turn are linked to a shared vision of sustainable development described in the UN's Sustainable Development Goals (SDGs). These are **Safe Business** (our focus in order to ensure the long term competitive position of Arco and secure employment for those that work for the company). **Safe Planet** (aspects of environment which underpin this – but are universally important to all in supporting life on earth and **Safe People** (our aims in respect of keeping people safe and healthy – our staff, customer and others).

In pursuit of our environmental goals, Arco will:

- Assess, monitor and reduce operational environmental risks and a broader set of risks and opportunities related to our supply chain. These are detailed in our Aspects and Impacts Register
- Set annual improvement objectives and measure/review our performance and maintain an Environmental Management System to meet the requirements of BS EN ISO 14001:2015, as well as meeting legislative requirements of the Protection of the Environment Act 2003.
- Increase levels of circularity of our raw materials we use and apply principles of the Hierarchy of Waste to our own wastes
- Protect natural capital, including water and biodiversity related to our sites and products
- Ensure efficiency in our use of energy and select renewable energy sources.
- Commit to reducing our greenhouse gas emissions to support a low-carbon future and recognise the urgent threat of climate change.

Our people managers are responsible for:

- Ensuring the implementation, communication and compliance of environmental requirements
- Ensuring all colleagues, apprentices, contractors and other workers receive the appropriate information, instruction, training and supervision to enable them to be aware of environmental risks and opportunities
- Ensuring all relevant environmental risks and hazards are identified, the hierarchy of control applied and results detailed in a suitable and sufficient risk assessment
- Providing and maintaining suitable and sufficient safe systems of work, safe plant and equipment that consider environmental risks.

Every colleague is encouraged to raise concerns, speak up or act if they identify an issue or concern. This is supported by our Colleagues' SHE Behaviours of See It, Sort It, Report It and our Work-safe Policy. We ask our colleagues for their co-operation on environmental issues and ask that they do not interfere with, or misuse anything provided to protect or enhance the environment.

All environmental incidents will be reported, recorded and investigated to determine the root cause, implement remedial actions and prevent recurrence. These will be discussed at the SHE Committee Meetings which encourage consultation and participation of colleagues.

Compliance with this policy will be monitored internally by our robust auditing programme. To ensure this policy is effective, we will review it annually or in light of any significant changes to our business. This policy will be communicated and understood by all colleagues as part of the company induction and made available to any interested parties, including customers and suppliers via our website or on request.

Guy Bruce
CEO (on behalf of Arco Limited and its subsidiaries)

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